

# Skills for Youth Employment in the Caribbean



Skills for Youth  
Employment  
in the  
Caribbean



**Skills for Youth Employment (SKYE) is a four-year Technical, Vocational Education and Training (TVET) programme. Its purpose is to develop a better skilled, more productive and inclusive workforce in four Eastern Caribbean countries: St. Lucia, Grenada, Dominica, and St. Vincent and The Grenadines.**

In response to employer requirements, SKYE will also help trainees develop a strong work ethic and a range of soft skills such as personal communications, problem solving, and time management so they can function effectively in the work place. Literacy and numeracy skills will be available to some whose basic education is incomplete. Successful trainees will be assisted to move on from training to access decent and dignified employment or go on to higher level training.

Training will be open to all young women and men, but special provision will be made for those from disadvantaged backgrounds. At least 10% of training places will be offered to young people challenged by disability.

SKYE has three distinct but interrelated components:

- Component One established a competitive Training Fund for public and private training providers in the four island nations to deliver packages of technical and soft skills training leading to a recognised certificate, e.g. National or Caribbean Vocational Qualification (N/ CVQ) Level 2 and above, or modules towards one. Training either helps young people already working in the relevant sector to up-skill and progress to higher level work, or help unemployed young people develop the higher-level skills they need to quickly find and stay in work in the sector.
- Component Two provides selected training providers a grant to deliver basic skills training for disadvantaged young people predominantly at entry Level 1. Upon completing their training, graduates will compete for employment or continue for further training opportunities, including those under Component one above.
- Under Component Three, the Programme collaborates closely with national technical and vocational training authorities to develop high quality training and qualifications. SKYE will support TVET providers and institutions to improve their management and training capacity to deliver the quantity and quality of training required.

**SKYE will deliver certificated technical, vocational education and training (TVET) to over 6,000 young people aged 15-30 to improve their employability in sectors where there is evident demand for skilled workers. These include established sectors, such as hospitality and construction, as well as emerging labour markets - for example, the marine, renewable energy, IT, and agro-processing sectors.**





Dominica



Saint Lucia



St Vincent and the Grenadines



Grenada

SkYE is a £9.1 million investment under the UK government's programme of assistance to promote economic growth and sustainable development in East Caribbean states.

The Programme runs from March 2019 to June 2022 in **St Vincent and the Grenadines, Saint Lucia, Grenada, and Dominica** and is managed by Mott MacDonald SVG in Kingstown.

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